

TAVISTOCK TOWN COUNCIL



PERSON SPECIFICATION

Job Title: Landscape & Maintenance Operative

QUALIFICATIONS/ KNOWLEDGE & SKILLS/EXPERIENCE	ESSENTIAL	DESIRABLE
<p>Qualifications</p> <ol style="list-style-type: none"> 1. Minimum of 3 GCSEs (or equivalent) including Maths and English Language at C or above 2. A relevant trade or technical qualification 3. To hold Chapter 8 accreditation under the Traffic Signs Manual 4. One or more relevant 'tickets' e.g. chainsaw, herbicide, emergency first aid at work etc. 	<p style="text-align: center;">√</p> <p style="text-align: center;">√ (or to achieve within 6 months of commencement of post)</p> <p style="text-align: center;">√ (or to achieve within 6 months of commencement of post)</p>	<p style="text-align: center;">√</p>
<p>Knowledge and Skills</p> <ol style="list-style-type: none"> 1. Ability to work flexibly and constructively as part of a team 2. Ability to follow work instructions, both written and verbal 3. good communication skills for communicating both with the colleagues, stakeholders and the public 4. understanding of the importance of risk assessments, safe systems of work and similar 5. Ability to work safely in a varied and at times physically demanding environment 	<p style="text-align: center;">√</p> <p style="text-align: center;">√</p> <p style="text-align: center;">√</p> <p style="text-align: center;">√</p> <p style="text-align: center;">√</p>	

<p>6. Knowledge of and proficiency in the safe use of methods, chemicals and equipment relevant to the role</p> <p>7. Knowledge of basic construction techniques, building and grounds maintenance</p> <p>8. Honesty and integrity</p>	<p>√</p> <p>√</p> <p>√</p>	
<p><u>Experience</u></p> <p>1. Experience of grounds and/or property maintenance</p> <p>2. Experience of engaging and constructively working with the community and stakeholders</p> <p>3. Experience of the safe use of chemicals</p>	<p>√</p> <p>√</p> <p>√</p>	<p>√</p>
<p><u>Additional Requirements</u></p> <p>1. Be physically capable of undertaking necessary duties</p> <p>2. Current Full Driving Licence</p>	<p>√</p> <p>√</p>	
<p><u>Other</u></p> <p>1. A willingness to undertake training, as necessary</p> <p>2. Ability to work outside normal hours when required re: job description duties pertaining to events (such as Goose Fair)</p>	<p>√</p> <p>√</p>	