

**TAVISTOCK TOWN COUNCIL**



**PERSON SPECIFICATION**

**Job Title: Landscape & Maintenance Operative**

<b>QUALIFICATIONS/ KNOWLEDGE &amp; SKILLS/EXPERIENCE</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<p><b><u>Qualifications</u></b></p> <ol style="list-style-type: none"> <li>1. Minimum of 3 GCSEs (or equivalent) including Maths and English Language at C or above</li> <li>2. A relevant trade or technical qualification</li> <li>3. To hold Chapter 8 accreditation under the Traffic Signs Manual</li> <li>4. One or more relevant 'tickets' e.g. chainsaw, herbicide, Emergency First Aid at Work etc.</li> </ol>	<p style="text-align: center;">√</p> <p style="text-align: center;">√ (or to achieve within 6 months of commencement of post)</p> <p style="text-align: center;">√ (or to achieve within 6 months of commencement of post)</p>	<p style="text-align: center;">√</p>
<p><b><u>Knowledge and Skills</u></b></p> <ol style="list-style-type: none"> <li>1. Ability to work flexibly and constructively as part of a team</li> <li>2. Ability to follow work instructions, both written and verbal</li> <li>3. Good communication skills for communicating with colleagues, stakeholders and the public</li> <li>4. Understanding of the importance of risk assessments, safe systems of work and similar</li> <li>5. Ability to work safely in a varied and at times physically demanding environment</li> </ol>	<p style="text-align: center;">√</p> <p style="text-align: center;">√</p> <p style="text-align: center;">√</p> <p style="text-align: center;">√</p> <p style="text-align: center;">√</p>	

<p>6. Knowledge of and proficiency in the safe use of chemicals and equipment relevant to the role</p> <p>7. Knowledge of basic construction techniques, building and grounds maintenance</p> <p>8. Honesty and integrity</p>	<p>√</p> <p>√</p> <p>√</p>	
<p><b><u>Experience</u></b></p> <p>1. Experience of grounds and/or property maintenance</p> <p>2. Experience of engaging and constructively working with the community and stakeholders</p> <p>3. Experience of the safe use of chemicals</p>	<p>√</p> <p>√</p> <p>√</p>	<p>√</p>
<p><b><u>Additional Requirements</u></b></p> <p>1. Be physically capable of undertaking necessary duties</p> <p>2. Current Full Driving Licence</p>	<p>√</p> <p>√</p>	
<p><b><u>Other</u></b></p> <p>1. A willingness to undertake training, as necessary</p> <p>2. Ability to work outside normal hours when required re: job description duties pertaining to events (such as Goose Fair)</p>	<p>√</p> <p>√</p>	