

AGENDA ITEM No 11

MINUTES of the Meeting of **the HEARINGS PANEL** held on **MONDAY 13th MAY, 2024** at **3.00pm** in **THE COUNCIL CHAMBER, COUNCIL OFFICES, DRAKE ROAD, TAVISTOCK**

PRESENT

Councillors P Ward, Ms M Ewings, Mrs A Johnson

IN ATTENDANCE Town Clerk (part Meeting)

1. APOLOGIES FOR ABSENCE

There were no Apologies for Absence received, all members were present.

2. ELECTION OF CHAIRMAN

Nominations were invited for election of Chairman of the Hearings Panel for the Meeting, a nomination, duly seconded, was received in respect of Councillor P Ward.

RESOLVED THAT Councillor P Ward be elected Chairman of the Hearings Panel.

3. DECLARATIONS OF INTEREST

There were no Declarations of Interest made at this point in the Meeting, nor any items arising and not listed on the Agenda of which the Chairman considered urgent.

4. EXCLUSION OF THE PRESS AND PUBLIC

Pursuant to Section 1(2) of the Public Bodies (Admission to Meetings) Act 1960 and having regard to the confidential nature of the business to be transacted it was: -

RESOLVED THAT the Press and Public be excluded from the Meeting for the following item of business.

CONFIDENTIAL ITEM FOR DECISION

5. REQUEST FOR FLEXIBLE WORKING

(CONFIDENTIAL by virtue of Section 1(2) of the Public Bodies (Admission to Meetings) Act 1960 by virtue of relating to legal matters and/or the financial, personal or business affairs of a person or persons other than the Council)

The Panel considered the Report of the Town Clerk in respect of an application received from a member of staff, and submitted under the

Council's Flexible Working Policy. In the ensuing discussion particular reference was made to:

- The nature of and background to the request;
- The submissions – in writing and in person, by the applicant;
- The extent to which the request met the criteria set out in the applicable Policy (and to which it did not engage the potential reasons for refusal).

Following a period of discussion, the Panel retired to deliberate, arising from which it was:

RESOLVED THAT the request, as submitted, be acceded to subject to the conditions set out in section 3 of the Report.

Noted That arising from consideration of the foregoing, reference was variously made to general matters associated with organisational succession planning and working arrangements which, it was advised, were subject of separate reporting in due course.

The Meeting closed at 4.00pm.

Signed:

Dated:
CHAIRMAN